Activities in the first year	
Ref. N° /Sub Ref. N°	Title
A1	**Establish HELP offices**
A1-1	Establish HELP offices in RS, HR, HU, RO and website (RS)
A2	**Creation of network for stakeholder dialogue at regional level**
A2-1	Local HELP meetings – 3 in RS,HR,HU,RO
A2-1	Regional HELP meeting – 1 in HU
A2-1	Local stakeholder meeting – 1 in each RS,HR,HU,RO
A2-2	Needs analysis preparation and evaluation - RS
A2-2	Needs analysis implementation in RS,HR,HU,RO
A2-2	Prepartion of needs analysis toolkit - HU
A2-1	Regional HELP meeting to launch toolkit – 1 in HR
A2-3	M&E to ensure coherence and quality of activities in all HELPs
A2-3	Project management
Activities in the second year	
Ref. N° /Sub Ref. N°	Title
A3	**Encourage more inclusive approaches for stakeholder dialogue on skills training curriculum development**
A3-1	Preparation of model training curricula in UK
A3-1	Good practice workshop in UK - 2
A3-1	Regional HELP meeting – 1 in UK
A3-1	Preparation of training curricula in each HELP RS,HR,HU,RO
A3-1	e-Support for training curricula development from UK in each HELP
A3-1	Local HELP meetings – 3 in RS,HR,HU,RO
A3-1	Local stakeholder meeting – 1 in each RS,HR,HU,RO
A3-1	Project management
A4	**Dissemination on skills shortages and training needs**
A4-1	Publication on HELP training developed – RS,HR,HU,RO
A4-1	M&E to ensure coherence and quality of activities in all HELPs

Activities in the third year	
Ref. N° /Sub Ref. N°	Title
A5	**Increased capacity of university staff and stakeholders in developing and delivering demand-driven skills training**
A5-1	Regional HELP meeting – 1 in RO
A5-1	Local HELP meetings – 3 in RS,HR,HU,RO
A5-2	M&E of meetings for coherence and quality of all HELP activities RS,HR,HU,RO
A5-2	Project management
A6	**Skills training courses developed and delivered**
A6-1	Cooperative design and delivery of local training by all HELPs – RS,HR,HU,RO
A6-2	Support for delivery of curricula development from UK in each HELP – RS,HR,HU,RO
A6-3	M&E of training programmes – satisfaction surveys by each HELP
A6-3	Local stakeholder meeting – 1 in each RS,HR,HU,RO
A7	**Final conference**
A7-1	Preparation and publishing of project results – RS,HR,HU,RO
A7-1	Preparation of CD to include toolkit and HELP materials RS,HR,HU,RO
A7-1	HELP dissemination conference - RS
A7-2	Final evaluation – RS,HR,HU,RO